SEC Form 4	
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FORM 4

Check this box if no longer subject

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Instruction 1(b).							ant to S	ection 16(a) of the	Secur	ities Exchang		r	hours per	response:	0.5		
					1 liou						ompany Act o		1001					
1. Name and Address of Reporting Person [*] Fulmer Hugh Andrew								ame and Tic an Outdo			g Symbol <u>s, Inc.</u> [A		heck all a Dir	pplicable) ector	, 10% Owne			
(Last) 1800 NC	(F ORTH ROU	irst) JTE Z	(M	liddle)			ate of E 31/202		saction	(Mont	h/Day/Year)			Officer (give title below) EVP, CFO & Tr		below)		
(Street) COLUM (City)		(O tate)	65 (Zi	5202		4. lf	Line							Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(Oity)	0)																	
			Table	I - Nor	n-Deriva	tive	Secui	rities Ac	quired	d, Di	sposed of	f, or B	enefici	ally Ow	ned			
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/ Common Stock 03/31/20					Execution Date,			3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4					Fo (D)	rm: Direct) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price	Trai	saction(s r. 3 and 4			(Instr. 4)
					022	22		Р		3,700	A	\$13.55	546	52,273		D		
			Tab					-		-	oosed of, convertib			-	ed			
1. Title of Derivative 2. 3. Transaction 3A. Deemed Execution Date Security or Exercise (Month/Day/Year) if any				4. Trans Code	action (Instr.	5. Number of Derivative	Expira	6. Date Exercisable and Expiration Date (Month/Day/Year)			and nt of ties	Derivative de Security Se		mber of ative ities	10. Ownership Form:	11. Nature of Indirec Beneficia		

Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	(Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code (8)	of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		(Month/Day/Y	Amou Secur Under Deriv Secur 3 and	int of rities rlying ative rity (Instr.	Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)	al		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					

Explanation of Responses:

Remarks:

/s/ Douglas V. Brown, as Attorney-in-Fact 03/

03/31/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.